

Schedule 6.

B A S I C

Human Resources Committee

TERMS OF REFERENCE

Purpose: Reporting to the Board of Directors, the Human Resources Committee will oversee all BASIC human resources aspects including but not limited to, making recommendations regarding hiring and termination, salary levels, benefits, placing advertisements, conducting interviews and performance reviews and preparing employment contracts.

Membership:

- At least three members of the Board of Directors as appointed by the Board.

Chairperson: To be appointed by the Communications Committee from among its members.

Term of Office: Committee members shall serve for a two-year term or until the termination of the BASIC project or until they resign in writing. Members may serve for a maximum of two consecutive terms and the committee may elect to replace a member if he or she fails to attend a minimum of 60% of meetings.

Meetings: Meetings are at the call of the Chair. A minimum of two meetings will be held per year.

Reporting: Committee minutes, reports, etc. will be forwarded to the Board of Directors.